

ASPHALT MATERIALS INC.

7961 SOUTH 1300 WEST • P.O. BOX 5 • WEST JORDAN, UTAH 84084 • PHONE (801) 561-4231 • FAX (801) 561-7795

Application For Employment

We consider applicants without regard to race, color, religion, sex, national origin, age, marital status, military service, disability, or any other legally protected status.

Position Applied For _____

Name
Last _____ First _____ Middle _____

Address
Number _____ Street _____ City _____ State _____ Zip Code _____

Telephone (_____) _____ Cell (_____) _____

Email _____

Have you ever been employed here before? Yes No If yes, give date _____

Are you employed now Yes No May we contact your past / present employer? Yes No

What date would you be available to work? _____ / _____ / _____ Min Salary Required \$ _____

Are you able to perform the position applied for with or without reasonable accommodations? Yes No

Are you able to work legally in the United States? Yes No (Proof of eligibility is required upon employment)

Are you available to work Full Time Part-Time Shift Work Temporary

EDUCATION

	HIGH SCHOOL	COLLEGE / UNIVERSITY	GRADUATE / PROF.
SCHOOL NAME			
YEARS COMPLETED	9 10 11 12	1 2 3 4	1 2 3 4
DIPLOMA / DEGREE			

SPECIAL SKILL AND QUALIFICATIONS

EMPLOYMENT EXPERIENCE

(AT LEAST LAST FIVE YEARS BACK)

1	EMPLOYER _____	TELEPHONE () _____
	ADDRESS _____	
	JOB TITLE _____	
	SUPERVISOR _____	
	DATES OF EMPLOYMENT _____	RATE OF PAY _____
	WORK PERFORMED _____	
	REASON FOR LEAVING _____	

2	EMPLOYER _____	TELEPHONE () _____
	ADDRESS _____	
	JOB TITLE _____	
	SUPERVISOR _____	
	DATES OF EMPLOYMENT _____	RATE OF PAY _____
	WORK PERFORMED _____	
	REASON FOR LEAVING _____	

3	EMPLOYER _____	TELEPHONE () _____
	ADDRESS _____	
	JOB TITLE _____	
	SUPERVISOR _____	
	DATES OF EMPLOYMENT _____	RATE OF PAY _____
	WORK PERFORMED _____	
	REASON FOR LEAVING _____	

IN CASE OF EMERGENCY NOTIFY

RELATIONSHIP

PHONE

ADDRESS

APPLICANT'S STATEMENT

I CERTIFY THAT ANSWERS GIVEN HEREIN ARE TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE.

SIGNATURE OF APPLICANT

DATE

DATE EMPLOYED

WAGE

LOCATION

APPLICANT MUST READ AND SIGN

I certify that I have read and understood all of this employment application. It is agreed and understood that the employer or its agents may investigate my background to ascertain any and all information relating to my employment history and I release employers and other persons named herein from all liability for any damages on account of furnishing such information. I understand that as an applicant for a position with this company I must be capable of performing the essential functions of the position with or without reasonable accommodations. I understand that if offered a job, the employment relationship will be at-will, and the job offer may be conditioned on a negative result on a pre-employment drug test and a satisfactory result on a background check/consumer report, with respect to issues pertinent to the position. I understand that this company has a no-tolerance drug policy and that random drug testing is performed on employees as allowed by law. Testing types will be determined by the employer (which may include urine, blood, hair,) according to the law as well as company needs. Refusal to take a test or avoidance of a test is considered a voluntary resignation. I understand that in the event of any work related injury a mandatory post-drug test will be required within 24 hours at designated facilities. A positive test will result in dismissal.

I further certify that I am a genuine applicant for employment and this application is being submitted solely for the purpose of seeking employment with the employer and for no other reason. I agree to furnish such additional information and complete such examinations, if required, to perform a background check and complete my employment file.

Asphalt Materials is an "at-will" employer. If hired, I agree to abide by all the rules and policies of the employer. A copy of the Employee Handbook Policy and Procedures Manual is available for review in the office. I also understand that misrepresentation or omission of information or facts may result in my rejection or dismissal.

This certifies that this application was completed by me, and that all entries on it and information in it are true and complete to the best of my knowledge. I understand and agree to the company policies.

Date

Applicant Signature

**AUTHORIZATION TO PERFORM BACKGROUND INVESTIGATION
PURSUANT TO THE FAIR CREDIT REPORTING ACT**

I, _____, give permission for Asphalt Materials, Inc. to seek, obtain and review consumer reports relating to me as part of its background investigation. I understand and agree that the information from the consumer reports that is pertinent to the job may be used in making decisions related to my employment or potential employment.

Date: _____

Applicant Signature: _____

Print Name: _____